



BESA

BUILDING ENGINEERING
SERVICES ASSOCIATION

Year in Review 2024–2025

www.theBESA.com

BESA Year in Review 2024–2025:

What our members say...



“ Thank you for the quality of service provided by your company. We sincerely appreciate your efficient, gracious customer service, the level of detail and direction you have demonstrated several times since joining, and the way you conduct business as a whole. BESA provide us with a peace of mind knowing that if we need help you are there. Thank you once again for a great service by great staff. ”

Karen Constable, Director
Technicool Air Conditioning Ltd



“ Over the past year, the BESA Legal and Commercial team has provided exceptional advice and support that has been invaluable to our operations. Their professionalism and expertise have been evident in every interaction, ensuring that we navigate complex legal and commercial matters with confidence and clarity. We look forward to continuing our work with such a talented and reliable team. ”

Lyndon Berry, Director
Heronridge Services (Nottm) Ltd



“ We joined BESA just over a year ago to get us recognised as a company that is dedicated to deliver a high standard product and being a member of an organisation like BESA allows clients to see that we have passed the vetting process. ”

John Tye, Company Director
Ventilation Special Services Ltd

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Could AI be the key to industry reform?

DAVID FRISE – BESA CHIEF EXECUTIVE OFFICER

The construction industry continues to stubbornly resist widespread reform despite growing pressure to improve its safety culture, sustainability and business model. We need something radical, writes CEO David Frise.

According to construction market analysts Glenigan, new project starts were up by 20% last year compared to 2023. This included a 58% increase in large projects over £100 million in value and steady improvement in smaller projects too.

However, it warned that poorly resourced planning departments were slowing things down across the country and presented a considerable challenge for 2025. And while there is clearly plenty of business to be had, contractors are still mired in the seemingly unending struggle to make a profit.

Last year also saw another catastrophic corporate failure with the collapse of ISG – the impact of which continues to be felt throughout our supply chains. We continue to be an industry that is rarely short of work to do but struggles to get into a position where it can plan with confidence for the future.

How do we break this constantly recurring pattern?

The government clearly sees artificial intelligence (AI) as the answer to many of the country's problems. From fixing potholes to reforming the NHS, it claims the **AI Opportunities Action Plan** it launched at the start of 2025 could create 13,250 jobs, address poor productivity, and fire up economic growth.

The strategy includes a potential £14bn investment from the tech sector in 'growth zones' that will upgrade our digital infrastructure, creating another boom in data centre building. Small business owners could gain particular benefit from using AI to speed up planning and improve record-keeping, the government believes.

So, is this time to let AI rip on the construction and building engineering sectors' wider systemic problems?

The need for a widespread programme of **building retrofits** to meet our net zero targets and improve the indoor environment for millions of people grows more urgent by the day. However, there is still considerable resistance from clients, many of whom remain unconvinced that the investment can be justified.

Predicting energy savings and productivity gains is very hard – unless you have great quality data and good analysis.

Digital twins (virtual models of buildings – existing or planned) are now being more widely used to inform retrofitting decisions. The best combine aspects of good old fashioned physical engineering principles with high quality digital analysis.

The rapid advances in AI-driven analysis are now allowing engineers

to test a series of retrofitting scenarios in the virtual world at ever increasing speeds. This leads to far more accurate predictions for return on investment and reduces upfront cost.

Once the building's current energy performance is known, for example, the highest source of energy consumption can be identified and which options for reducing it would work best. HVAC and lighting are responsible for upwards of 50% of energy use in a typical commercial building – so this is hugely valuable to clients.

Upgrades and improvements can be tested before implementation via the digital twin. For example, new windows, upgrades to the HVAC system, improved insulation, or scope for renewable energy generation, such as solar panels. AI technology also allows HVAC controls to 'learn' about changes in usage or to the local weather etc. so systems can automatically recalibrate without the need for human intervention.



The **Capgemini Research Institute** estimates that this kind of development means AI could reduce global greenhouse gas emissions by 16% by 2030 and help organisations and governments work towards their net zero goals.

This year has already seen many large employers reverse their flexible working practices and insist people return to their offices full time. Better quality, energy efficient office buildings are, also, now commanding higher rents as part of corporate sustainability targets – more justification for investing in retrofit.

Woes

Speeding up decision making has exciting implications for all parts of the industry process, including planning, and the need to make buildings safer. Currently, the sector's financial woes mean the changes needed to embed the new culture required to comply with the Building Safety Act is simply not happening.

The industry is clearly aware of the legislation and its implications as, **a survey carried out by AMA Research on behalf of BESA** revealed, but very few companies have actually done anything about it.

Just 9% of respondents reported making "significant changes" to help them comply with the legislation, the vast majority still say it has had a minimal impact on their businesses despite most saying they were 'aware'.

Basically, they know they should do something but – and this is something BESA members regularly report – if you raise the issue of additional (but potentially costly) safety measures, many clients don't want to know, and you risk being priced out of the contract.

So, could AI with its astonishing speeds and ability to assimilate information like never before finally create the new business model we need to improve all aspects of our industry? Could it, through revolutionising productivity, address skills shortages, planning delays, design mistakes etc. etc? Possibly.

This year can be a pivotal one for the acceleration of digital technologies and, by adopting AI, BESA members can unleash their full potential to produce safer, more efficient and sustainable buildings – and break the tough financial cycle.

In the end, it could be a stark choice. As the head of research at the Bank of America, Haim Israel, said: "It will come down to companies that have adopted generative AI and those who don't exist." ■

BESA MEMBERSHIP

“ The BESA NextGen Network has had a productive year, with members participating in meetings across the country to discuss key industry topics. We’ve appointed a new Chair and Vice Chair to lead the group’s core focuses and initiatives as we aim to foster collaboration, innovation, and professional growth. The Network continues to offer valuable networking opportunities and a supportive community for young professionals in the building engineering services sector, with a focus on shaping the future of the industry and raising its profile to attract the next generation of talent. Members have actively participated in BESA events, including the Annual Conference, and have been recognised for their achievements at the BESA Annual Awards. ”



NextGen Network: Chair is Ibrahim Qadir – Vital Energi and Vice Chair is Stephen Hinson – HE Simm

WEBINAR ATTENDEES

4,500



16

webinars produced

42 BESA NEXTGEN NETWORK MEMBERS

247

BESA Members achieved the BESA Competence Assessment Standard (CAS)

400+ Guests at the BESA Industry Awards 2024

NEW BESA BEHIND THE BUILT ENVIRONMENT PODCAST

7 EPISODES WITH OVER 5,000 LISTENERS



300+

Delegates at the BESA Annual Conference 2024



FEEDBACK FOR CONFERENCE AND AWARDS

1 New Building Safety Act Hub

New Net Zero Hub

21 AWARDS PRESENTED AT THE INDUSTRY AWARDS 2024

564

Respondents to the BESA Industry Survey



“ BESA membership has provided us with invaluable resources, expert guidance, and a platform to influence industry standards. Through their support, we’ve strengthened our technical knowledge, stayed ahead of regulatory changes, and enhanced our industry profile, ensuring we continue to set the standard for excellence. ”

Essex Services Group (ESG)



TRAINING AND SKILLS



Over 19k

Learners registered with BESA Academy



4.5k

CERTIFICATES AWARDED



45

FREE ONLINE CPD COURSES AVAILABLE

£89,000

government funding secured to deliver two new Heat Networks Courses

£183,000



government funding secured to develop new HNTAs training

OVER 70

ONLINE COURSES

New fully funded **School Engagement and Engineering Discovery Programme** available exclusively for BESA Members

NEW SKILLS & TRAINING HUB

LEGAL, COMMERCIAL AND EMPLOYMENT AFFAIRS

OVER

600

Member queries dealt with by the Employment Affairs team including:

- Employment Contract & Handbook Reviews
- National Agreement queries, including consultation on Union negotiations
- Employment policy development and implementation
- General employment

FACTSHEETS ISSUED

- JCT 2024 Guidance
- Professional Indemnity Insurance update
- Procurement Act 2023 Guidance
- Building Safety Act – Cases & Trends

4

OVER

600

Member queries dealt with by the Employment Affairs team including:

- Employment Contract & Handbook Reviews
- National Agreement queries, including consultation on Union negotiations
- Employment policy development and implementation
- General employment

Insolvency Guidance Notes Issued:

- Guidance on MJ Lonsdale administration
- Guidance on ISG administration

2

Contract Guidance Note Issued "Navigating the Contractual Minefield"

240

member cases by the Legal & Commercial team, including:

- 150 Contract Reviews
- 40+ disputes, including on payment and retentions

REPRESENTATION ON THE CONFLICT AVOIDANCE PROCESS (CAP) STEERING GROUP

This strategic position allows us to actively shape conflict resolution initiatives and advocate for mechanisms that promote early dispute resolution, reducing costly litigation risks for businesses.

SUCCESSFUL LOBBYING has led to the amendments to the **payment reporting regulations** – a significant win for industry transparency, introducing key metrics on both the **volume of invoices** processed and the **amount of retention** held by the reporting firm.

26 BESA APPROVED TRAINING CENTRES



Successful RAC WorldSkills Competition

NEW Skills Health Check in development for BESA Members

NEW Training and skills monthly enews



12 FACE-TO-FACE TRAINING COURSES
1 NEW SKILLS AND POLICY TEAM
1 NEW DIRECTOR OF COMPETENCE AND COMPLIANCE, **HELEN YEULET**

BESA appointed as **Shadow Training Provider** for the **Heat Networks Technical Assurance Scheme (HNTAs)**

TECHNICAL

10 SPECIALIST GROUPS



1 new Technical Standard for UK HIU Test Regime launched

4

technical committees took place

OVER 250 hours on the phone dealing with member queries

“BESA’s technical expertise and swift intervention saved us over £200,000 in unnecessary costs and prevented major disruptions to an occupied development. Their support was invaluable in protecting our interests and ensuring a practical, industry-compliant resolution.”

Lorne Stewart



1

NEW TECHNICAL DIRECTOR, **KEVIN MORRISSEY**

revised DW145 Fire Dampers (E/EI) and Leakage Guide to Good Practice for Installation, Design and Selection, Inspection and Maintenance



12 Building Safety Act Newsletters
4,668 Subscribers to Building Safety Act Newsletters



300+ RESPONDENTS TO BESA BSA INDUSTRY SURVEY



Shortlisted for **Best Member Engagement Award** for BSA and Marketing Campaign of the Year for **Play it Safe** at TAF Awards

1 BESA BSA INDUSTRY REPORT



1 PLAY IT SAFE GUIDE



“Through BESA’s bespoke training workshop, AMEON’s staff gained invaluable industry-led guidance on navigating the Building Safety Act’s implications. By leveraging BESA’s expertise and resources, AMEON is successfully navigating the complexities of the Act, ensuring their continued commitment to excellence and safety in the construction industry.”

Ameon



OVER 300 HOURS OF SPECIALIST EMPLOYMENT KNOWLEDGE

RICS/BESA DAYWORK RATES

Provision of calculations (every April & October) readily available to members upon demand

OVER 1,500 HOURS

of specialist legal knowledge – saving Members >£1m in legal fees

“As a BESA Member, to have this level of specialist Legal and Commercial help, support, and advice at our fingertips, to protect against any potential exposure is beyond reassuring, especially for an SME of our size.”

ASH Integrated Services

Responded to the Consultation on Creating a Modern Framework for Industrial Relations

3 WORKFORCE MATTERS PUBLICATIONS ISSUED

11 NEW LEGAL FACTSHEETS PRODUCED

506

MEMBER LEGAL CASES RESOLVED



SKILLCARD

OVER

12.4k

SKILLCards issued



55k

SKILLCARD holders registered in the UK



EMAILS RECEIVED BY THE SKILLCARD HELPDESK TEAM

34k



15k

PHONE CALLS received by the SKILLCARD team



BESA VENT HYGIENE REGISTER (VHR)

UK'S NUMBER

1

VENT HYGIENE REGISTER



91%

RENEWAL RATE

VHR membership recognised by RISC Authority and LFB



RISC Authority

LFB

LONDON FIRE BRIGADE



OVER

26k

safer catering premises thanks to VHR members

“The Vent Hygiene Register reassures customers that they have selected a competent company to support them in their management of fire risk control that is working in line with the correct standard and is independently audited for compliance. To those who are thinking of joining, think of the Vent Hygiene Register as being similar to Gas Safe, by following the requirements of the VHR, you are protecting your own business against the risk of being held liable for non-compliant work as required by TR19®.”

Gary Nicholls, Managing Director, Swiftclean

BESCA CPS



6



6,500

NOTIFICATIONS

WORK TYPES COVERED

- Heating & Hot Water
- Ventilation & Air Conditioning
- Solid Fuel
- Plumbing
- Oil
- Renewables



Continued UKAS Accreditation

REFCOM ELITE



330



REFCOM ELITE SUPPLIER AND CONTRACTOR MEMBERS
demonstrating best practice in refrigerant management

“ Our REFCOM ELITE Membership allows us to show our customers that we are an experienced company in handling and advising about refrigerant. ”

Wayne Raven, Director, Just Air Conditioning Ltd

“ REFCOM ELITE is a recognised accreditation that boosts our portfolio with clients. ”

Richard Herberger, Project Coordinator,
AC Mechanical Services Ltd

94% 75%

**ELITE CONTRACTOR
RENEWAL RATE**

**ELITE SUPPLIER
RENEWAL RATE**

“ Our REFCOM ELITE Membership sets us apart from competitors as its a recognised accreditation. ”

Jennifer Wilde, Compliance Manager,
Internal Environments Southern Ltd

REFCOM F GAS



UK'S NUMBER

1

F GAS COMPANY REGISTER

1,122

New F Gas members

75%

F-GAS RENEWAL RATES

Sponsorship of
the RAC WorldSkills
Competition

OVER

8,700

F GAS COMPANY MEMBERS

INVITE ISSUED FOR THE 2025 REFCOM NETWORKING EVENT

History is on our side

ADRIAN HURLEY – BESA PRESIDENT

BESA's 120th anniversary year was extraordinary and 2025 will be challenging, but there are reasons to be cheerful, writes BESA President Adrian Hurley.

It was a huge privilege to be serving as your President during such an important milestone year for the Association. And what a year it was with BESA and its members at the heart of some of the country's most pressing issues.

On the financial front, it was hugely challenging and that will continue throughout 2025. We had the collapse of ISG in September and the reverberations from that event will be felt for some time.

BESA continues to battle for better protection for construction supply chains as episodes like this simply highlight the ongoing and systemic problems we have due to lack of financial security in our industry. Too many excellent and well managed companies are still lost to cash flow problems. Our new government says it is committed to 'growth', but unless it addresses this issue its plans for 1.5 million new homes and for improving healthcare and digital infrastructure will be seriously hampered.

The final report from the Grenfell Tower tragedy also put this dysfunctional nature of the industry's operations into perspective. Financial insecurity and mismanagement play a big part in the corner cutting that still goes on and which led to the disaster.

Continuing to operate on the slimmest of margins and taking on too much client risk does not encourage high quality delivery. BESA will continue to work and lobby for change.

Challenge

Yet, if we can get onto a sounder financial footing, there is all to play for. Last year's major weather events highlighting the climate crisis reinforced the arguments in favour of a net zero built environment, and the building engineering services sector is right at the heart of this challenge.

We are now just 25 years away from the net zero target of 2050 and we have millions of buildings desperate for energy efficiency makeovers. We cannot build our way out of this as we replace buildings at the rate of less than 1% a year. We simply must do more with what we already have.

We are now routinely deploying renewable tech and low carbon solutions like heat pumps, district heating schemes, and low energy ventilation. However, we are worryingly short of skilled people and there many more engineers closing in on retirement than are starting out on their career paths.





“ The Association is deeply embedded in the task of analysing skills shortages and putting in place measures to address them so that our members can recruit from a suitably qualified pool. ”

This is giving members the skills they need to inspire children to follow us into built environment engineering.

There will be much more to come on that front this year.

Having a competent workforce – one that is both fit for the future and the present – is also a critical aspect of delivering the safer built environment highlighted by the government in the wake of Grenfell. Shifting our project culture from one where cost and speed are the main drivers to safety and quality requires both a mental and a technical re-set. That is top priority for 2025.

The 120-year history of our Association has included many turbulent periods and much change, and our members have always risen to the challenge. History is on our side, and by working together as we have always done, we can look to the future with confidence once more. ■

The Association is deeply embedded in the task of analysing skills shortages and putting in place measures to address them so that our members can recruit from a suitably qualified pool. Our growing NextGen Network is also spearheading our work of engaging with the next generation and promoting the wonderful careers available in our industry that give young people an opportunity to make a real difference to their world and local communities.

We must get better at engaging with future generations – and that will be a priority for the Association in 2025. A good example is the very rapid take up of the free places we provided on BESA's **School Engagement and Engineering Discovery (SEED) Programme**.

How we can get training back on track

PETE CURTIS – BESA PRESIDENT-ELECT

It is no secret that our industry suffers from acute skills shortages in several key areas, but the solutions are a lot more complicated than just getting more young people interested in building services careers, writes President-elect Pete Curtis.

During my presidential year, I am determined to build on the excellent work of my predecessor Adrian Hurley in tackling this most critical issue – and am acutely conscious that this must include providing greater support to BESA's partners in the Further Education (FE) sector.

Many training centres have stopped delivering building services courses because of historic low demand. This is a fundamental problem that undermines any progress we make in promoting the sector to young people and persuading them to consider apprenticeships with us.

We need to give FE organisations the confidence that, not only will there be people queuing up to take apprenticeships, but that the industry will also deliver experienced engineers willing to both train and assess the students so they can invest with confidence in our industry once more.

Following a detailed study of the sector's skills requirements, BESA found that a "critically low" number of trainers

and assessors was undermining the whole FE process. Failing to address this issue will leave the industry unable to plug skills gaps and meet demand for its services by the end of this decade.

Supporter

Therefore, this will be at the top of my in-tray on taking up the Presidency later this year. I will be a strong supporter of the hard work and initiatives of the Associations' skills and policy team, not least the new **'BESA Skills Legacy' programme** which was launched during National Apprenticeship Week 2025.

It is designed to encourage experienced engineers to put themselves forward to be qualified trainers and assessors. Our FE partners tell us this is what they need most desperately to deliver the courses that will grow the number of qualified people entering the sector.

This exciting initiative should give colleges and other education providers greater reassurance that building engineering training courses will be fully supported so they can invest in the equipment, resources and workshop space needed to deliver them.

We have an ageing workforce with more people approaching retirement than coming into the industry. Our businesses are already struggling to attract the skilled people they need. In fact, this has been identified by BESA members as the biggest threat to their prospects for growth in the coming years.

Therefore, the **Skills Legacy scheme** is aimed primarily at engineers with practical experience and who may be in the later stages of their careers but who are also looking for a new challenge or the chance to "give something back" to their industry by helping to foster a new generation of engineers.



“ We need to give FE organisations the confidence that, not only will there be people queuing up to take apprenticeships, but that the industry will also deliver experienced engineers willing to both train and assess the students so they can invest with confidence in our industry once more. ”

The Association has already secured the backing of a network of FE providers covering the whole country who are standing by to deliver the nationally recognised training, assessor, and quality assurance (TAQA) programme that will create a whole new generation of trainers and assessors.

However, being a qualified assessor isn't just about working in a local FE college. Businesses can also benefit from having trades assessors in-house for a variety of assessment requirements, making this an excellent investment for employers too.

Engineers often undervalue their own knowledge and experience because it might come naturally to them, but it

has huge untapped value for both colleges and students. So, by offering to share it with a whole new generation, more mature engineers will be making an enormous contribution to the advancement of our industry.

And what a fantastic way to give something back when you are in the later stages of your career. I, personally, can't think of anything more fitting for me to champion in my presidential year and look forward to celebrating and thanking those who come forward to take part in this excellent scheme.

You can find more information about how to sign up to be a qualified trainer/ assessor by visiting the website: www.thebesa.com/skills-and-training/skills-legacy-assessor ■

BESA Governance 2024–2025

— Presidential Team —



Adrian Hurley
BESA President



Pete Curtis
President Elect



Anna Shephard
Vice President



Claire Curran
Immediate Past President

— Council —

Chris Bond	Hensall Mechanical Services Ltd
Giuseppe Borgese	MITIE Technical Facilities Management Ltd
Neil Brackenridge	Balfour Beatty
Martin Coote	Gatwick Park Mechanical Services Ltd
Claire Curran	Linaker Ltd
Pete Curtis	Briggs & Forrester Group
Ross Docherty	Protech Heating Ltd
George Friend	Ventilation Surveys & Services Ltd
Ian Gregory	IAQ Consultancy Services Ltd
Richard Harris	Gratte Brothers Ltd
Brian Hughes	Derry Building Services
Adrian Hurley	FP Hurley & Son Ltd
Kevin Knapp	Ecolution Renewables
Ian Lammas	Dalkia

Christopher McGlen	Robert Kirkland (Blyth) Ltd
Alan Pedlow	Irwin FM Ltd
Abbey Maxwell	Swiftclean
Nick Mead	Crown House Technologies
Glen Narbeth	Narbeths Mechanical Services
John Norfolk	Dalkia
Nick Ralph	CBRE
Ibrahim Qadir	Vital Energi
Anna Shephard	E&S Heating and Ventilation Ltd
Jack Sharp	Skanska
Adrian Sims	Vent-Tech Ltd
Adam Taylor	ARM Environments Group Ltd
Nathan Wood	Farmward M&E Ltd

— BESA Board —

Adrian Hurley	FP Hurley & Son Ltd
Neil Brackenridge	Balfour Beatty
Claire Curran	Linaker Ltd
Pete Curtis	Briggs & Forrester Group

David Frise	BESA Chief Executive
Skye Hardy	BESA Finance Director
Nick James	Arnold James (St Albans Ltd)
Anna Shephard	E&S Heating and Ventilation Ltd

BESA Representation

Trustees

Martin Coote	Gatwick Park Mechanical Services Ltd	John Norfolk	Dalkia
Nick Mead	Crown House Technologies		

BESA Academy Board

Rob Clemson	Flamco – Non Exec Director	Chris Nicholls	Association of Colleges
Mark Dacey	NPTC Group – Non Exec Director	Helen Yeulet	BESA Director of Competence and Compliance
David Frise	BESA Chief Executive		
Skye Hardy	BESA Finance Director		

Education Committee

Nick Ralph	CBRE (Chair)	Alan Gregory	Independent Air Quality Consultancy Services
Julia Argles	Swiftclean (UK) Ltd		
Scott Bell	Laing O Rourke	John McKay	Taylor and Fraser
Neil Brackenridge	Balfour Beatty	Glenn Narbeth	Narbeths Mechanical Services Ltd
Martin Coote	Gatwick Park Mechanical Services Ltd	Gordon Pringle	HASL
Claire Curran	Linaker Ltd	Becki Taylor	Skanska
George Friend	Ventilation Surveys & Services Ltd		

Employment and Policy Committee

Pete Curtis	Briggs and Forrester Group (Chair)	Brian Hughes	Derry Building Services
Alistair Green	Dalkia Engineering Ltd (Vice Chair)	Adrian Hurley	F P Hurley & Sons Ltd
Brian Boyd	N G Bailey	Victoria Simm	H E Simm & Son Ltd
Mike Connolly	SES (Engineering Services) Ltd	Andy Talbot	Geoffrey Robinson Ltd
Matthew Corlett	End Systems Ltd	Steve Tatler	Sayes & Company Ltd
Mel Gore	DIS Ltd	Anita White	Vaughan Engineering
Richard Harris	Gratte Brothers Ltd		

Legal and Commercial Committee

Anna Shephard	E&S Heating and Ventilation Ltd (Chair)	Dave Marshall-George	Condair Ltd
Steve Bouchard	United Facilities Management Ltd	Kevin McLoughlin	Swiftline Building Services Group
Craig Brooke	ADM Systems	Gary Nicholls	Swiftclean (UK) Ltd
Andy Cox	Mellor Bromley Air Conditioning Services Ltd	John Norfolk	Dalkia Engineering Limited
Evelyn Gutteridge	Comyn Ching & Co (Solray) Ltd	Karla Robinson	Farmwood Mechanical & Electrical Services Ltd
Russell Haines	Hockley Building Services Ltd	Chris Symionedes	SES (Engineering Services) Ltd
Alex Jamison	Hensall Mechanical Services		

BESA Representation

— Membership Committee —

John Norfolk	Dalkia (Chair)	Brian Hughes	Derry Building Services
Steve Barnes	IEP Ltd	Don Monaghan	Stothers M&E Ltd
Philippe De Wilde	Roperhurst Ltd	Stuart O'Neill	Mitsubishi Electric
Alan Gregor	IAQ Consultancy Services Ltd	Chris Owen	BMTFA
Richard Harris	Gratte Brothers Ltd		

— Technical Committee —

Paul Eagle	Dalkia (New Chair)	Chris Owen	Tata Steel
Giuseppe Borgese	Mitie	Andrew Pickthorne	Dalkia
Howard Chanloner	HE Simm	Will Pit	Laing O'Rourke
Stephen Duck	Flamco	Gordon Pringle	HASL
George Friend	VSS	Nick Ralph	CBRE
Garry Haigh	Balfour Beatty Kilpatrick	Chris Ridge	TICA
Tom Harris	Gripple	Peter Rogers	Technical Consultant, BESA
Martin Howe	Laing O'Rourke	Adrian Sims	Vent-Tech
Steve Jennings	SES Ltd	Mark Snell	Dalkia
Dean McArdle	NG Bailey	Remi Suzan	Gratte Brothers Ltd
Paul McSoley	PMCTECH CONSULT Ltd	Steve Taylor	Fire Protection
Nick Mead	Laing O'Rourke		

— Specialist Groups —

HAPS	Chair - Martin Coote	Gatwick Park Mechanical Services Ltd
RACHPG	Chair - Nick Ralph	CBRE
SFG	Chair - Giuseppe Borgese	Mitie
Ventilation	Chair - George Friend	Ventilation Surveys & Services Ltd

— Building Safety Act Advisory Group —

George Adams	ICSG	Brian Hughes	Derry Building Services
David Bishop	Build UK	Steve Jennings	SES (Engineering Services) Ltd
Giuseppe Borgese	Mitie	Nick Mead	Laing O'Rourke
Ian Bruce	HE Simm & Son Ltd	Don Monaghan	Stothers M&E Ltd
Howard Chaloner	HE Simm & Son Ltd	John Piggott	Skanska
David Connor	Ameon	Will Pitt	Laing O'Rourke - MEICA Systems
Lee Cowlbeck	Essex Services Group	Anna Shephard	E&S H&V Ltd
Stephen Dunn	Commercial Maintenance Services UK Ltd	David Scott	Ameon
Paul Eagle	Dalkia	Becki Taylor	Skanska
Richard Harris	Gratte Brothers Ltd		

BESA Regional Chairs



Scotland



Chair
Ross Doherty
Protech Heating Ltd



Vice Chair
Stuart O'Neill
Mitsubishi Electric

North East



Chair
Stephen Paylor
Robertson Engineering Services

Vice Chair
(Chair Vacancy)

Yorkshire



Chair
Chris Bond
Hensall Mechanical Services Ltd

Vice Chair
(Chair Vacancy)

Northern Ireland



Chair
Don Monaghan
Stothers M&E Ltd



Vice Chair
Damien Martin
Enviro Fire Water and Air Ltd

Midlands



Chair
Pete Curtis
Briggs & Forrester Group



Vice Chair
Brian Hughes
Derry Building Services

North West



Chair
Ian Lammis
Dalkia



Vice Chair
Dale Kenyon
End Systems Ltd

Eastern Counties



Chair
Ian Gregory
IAQ Consultancy Services Ltd



Vice Chair
Abbey Maxwell
Swiftclean

Cymru/Wales



Chair
Glen Narbeth
Narbeths Mechanical Services Ltd



Vice Chair
Adrian Hurley
FP Hurley & Sons Ltd

London & South East



Chair
Nathan Wood
Farmwood M&E Ltd

Vice Chair
(Chair Vacancy)

South West



Chair
Adrian Sims
Vent-Tech Ltd

Vice Chair
(Chair Vacancy)

BESA External Representation 2024 – 2025

We are connected to many other professional bodies within the sector. We all collaborate as representative bodies to lobby government at the UK and EU level as we strive to improve the building services sector.

— BESA Voice – Technical —



ACTUATEUK
THE ENGINEERING SERVICES ALLIANCE




Department
for Environment
Food & Rural Affairs



— BESA Voice – Economic Recovery —

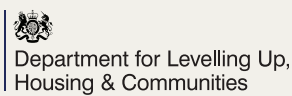
ACTUATEUK
THE ENGINEERING SERVICES ALLIANCE



— BESA Voice – Competence, Compliance and Safety —



ACTUATEUK
THE ENGINEERING SERVICES ALLIANCE



— BESA Voice – Education, Skills and Training —





BESA
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