

Healthy teams, thriving business.

Healthy employees means fewer absences, smoother projects, and a stronger business.

The BESA Private Medical Insurance (PMI) Scheme, administered by ECIS, provides **fast access to treatment, expert medical support, and a suite of health services – designed to help your workforce stay productive and engaged.**

As a BESA member, your business has exclusive access to this PMI scheme provided by BUPA, which isn't available on the open market. With competitive premiums, it's cost-effective to provide private medical insurance as part of your employee benefits package. **Investing in your team's health means fewer disruptions and a stronger business.**

Why this matters to your business

- **Absenteeism costs you money** – When employees have to wait for treatment, your business feels the impact. By speeding up access to care, this scheme helps reduce lost time and keeps work progressing.
- **Presenteeism reduces productivity** – Employees who work while unwell are less effective and more prone to mistakes. Ensuring fast access to medical care helps them recover fully before returning to work.
- **Retention challenges cost you talent** – Employees weigh up benefits when choosing where to work. Providing private medical insurance helps you stand out in a competitive marketplace for talent.



“This is a real opportunity to strengthen your business while looking after the people who make it successful.”

David Frise,
BESA Chief Executive

Protect your people, strengthen your business

What's included in the BESA PMI Scheme?

- **Access to private healthcare without long delays** – Employees can benefit from diagnostics and inpatient and outpatient care faster than standard routes, helping prevent project delays.
- **24/7 GP appointments** – Employees can speak to a doctor anytime, even when working away from home, ensuring quick access to medical advice with minimal disruption to their workday.
- **Fast-Tracked Access to Specialists** – Employees can access support for cancer, musculoskeletal and mental health concerns without unnecessary delays, subject to scheme terms.
- **Health & well-being support** – Employees can access services such as cardiac assessments, physiotherapy, mental health resources.
- **24/7 Employee Assistance Programme (EAP)** – Employees receive clear guidance on how to access confidential support for mental health, financial concerns, and personal issues whenever they need it.

Why choose the BESA PMI Scheme?

- **Expertise you can trust** – The BESA Private Medical Insurance (PMI) Scheme is administered by ECIS, which has over 40 years of experience supporting businesses in the construction sector.
- **Transparent pricing structure** – Pricing is aligned with your workforce size and their ages, making it easy to plan for, with no unexpected charges.
- **Collective strength** – Large claims can make insurance renewal costs unpredictable for a single business. Joining a collective scheme gives you protection from this impact, helping provide greater cost consistency over time.
- **Dedicated business support** – ECIS ensures a smooth setup process and handles employee enrolment, making administration easier for your business.
- **Access to multiple providers** – If the BESA PMI Scheme isn't the right fit for your business, ECIS has access to all major providers and can help you find the solution that best suits your needs.

Find out how the BESA PMI Scheme can help you protect your people and strengthen your business.

**Visit our website to request a quote: www.ecins.co.uk/besa
or contact us by Telephone: 0330 221 0241 or email ecis@ecins.co.uk**

The BESA Private Medical Insurance (PMI) Scheme is administered by EC Insurance Services Limited (ECIS), which is authorised and regulated by the Financial Conduct Authority. Registered Office: ECA Court, 24-26 South Park, Sevenoaks, Kent, TN13 1DU. Registered in England, Company Number: 01534505.