

NATIONAL AGREEMENT WINTER HOLIDAY RATES FOR OPERATIVES 2024

December 2024

The National Agreement winter holiday period for 2024-25 in England, Wales, Scotland and Northern Ireland will run from Monday 23 December 2024 to Friday 3 January 2025, inclusive.

Employees who were required to work on any day during the winter holiday period, other than weekend days, are entitled to a paid day off in lieu, in addition to payment for the hours they work.

Payment for employees who work during the 2024-2025 winter holiday will be as laid out in the table below.

Date	England/ Wales/ Northern Ireland	Scotland
Monday 23 December 2024	Normal Hourly Rate	Normal Hourly Rate
Tuesday 24 December 2024	Normal Hourly Rate	Normal Hourly Rate
Wednesday 25 December 2024	Double Time rate	Time-and-a-half rate
Thursday 26 December 2024	Double Time rate	Double Time rate
Friday 27 December 2024	Normal Hourly Rate	Double Time rate
Saturday 28 December 2024	Normal Saturday Rate	Normal Saturday Rate
Sunday 29 December 2024	Normal Sunday Rate	Normal Sunday Rate
Monday 30 December 2024	Normal Saturday Rate	Normal Rate
Tuesday 31 December 2024	Normal Sunday Rate	Normal Rate
Wednesday 1 January 2025	Double time Rate	Double Time Rate
Thursday 2 January 2025	Normal Hourly Rate	Double Time Rate
Friday 3 January 2025	Normal Hourly Rate	Double Time Rate

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