

NATIONAL JOINT COUNCIL FOR ENVIRONMENTAL ENGINEERS AND ALLIED STAFFS

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PROMULGATION 1/16

Revision of Student Engineers' Salaries – with effect from 1 September 2016 and 1 September 2017

The Parties to the Agreement have concluded a review of Student Engineer salaries covering the period 1 September 2016 to 31 August 2018.

The revised salaries are shown overleaf.

31 August 2016

Electrical and Engineering Staff Association

Building Engineering Services Association
Electrical Contractors' Association

Joint Secretary (Employees' Side: J Skinner)

Joint Secretary (Employers' Side: J Meadley)

STUDENT ENGINEERS - REVISED SALARY STRUCTURE WITH EFFECT FROM 1 SEPTEMBER 2016 & 1 SEPTEMBER 2017

STAGE OF TRAINING PROGRAMME COMPLETED	STAGE OF TRAINING PROGRAMME BEING UNDERTAKEN	SALARY FROM 1 SEP 2016 £	ADDITION(S) TO SALARY FOR SUCCESSFUL COMPLETION OF RELEVANT NVQs*			SALARY FROM 1 SEP 2017 £	ADDITION(S) TO SALARY FOR SUCCESSFUL COMPLETION OF RELEVANT NVQs*		
			NVQ3	NVQ4	TOTAL SALARY £		NVQ3	NVQ4	TOTAL SALARY £
Commencement of training / Starting salary	Undertaking BTEC National Certificate Year 1 (NQF) <u>or</u> BTEC Level 3 NC Diploma Year 1 (QCF)	11,105	-	-	11,105	11,400	-	-	11,400
Student has successfully completed BTEC National Certificate Year 1 (NQF) <u>or</u> BTEC Level 3 NC Diploma (QCF)	Undertaking BTEC National Certificate Year 2 (NQF) <u>or</u> BTEC Level 3 NC Diploma Year 2 (QCF)	13,400	-	-	13,400	13,680	-	-	13,680
Student has successfully completed BTEC National Certificate Year 2 (NQF) <u>or</u> BTEC Level 3 NC Diploma Year 2 (QCF)	Undertaking BTEC Higher National Certificate Year 1 (NQF), <u>or</u> BTEC Level 4 HNC Diploma Year 1 (QCF), <u>or</u> 1 st year of a Foundation Degree	15,630	900	-	16,530	15,960	900	-	16,860
Student has successfully completed BTEC Higher National Certificate Year 1 (NQF), <u>or</u> BTEC Level 4 HNC Diploma Year 1 (QCF) <u>or</u> 1 st year of a Foundation Degree	Undertaking BTEC Higher National Certificate Year 2 (NQF), <u>or</u> BTEC Level 4 HNC Diploma Year 2 (QCF) <u>or</u> 2 nd year of a Foundation Degree	19,410	900	-	20,310	19,820	900	-	20,720
Student has successfully completed BTEC Higher National Certificate Year 2 (NQF), <u>or</u> BTEC Level 4 HNC Diploma Year 2 (QCF) <u>or</u> 2 nd year of a Foundation Degree	[End of Apprenticeship]	Minimum of 19,410 – pending appointment to substantive grade	900	1,275	Minimum of 21,585 – pending appointment to substantive grade	Minimum of 19,820 – pending appointment to substantive grade	900	1,275	Minimum of 21,995 – pending appointment to substantive grade

* The relevant NVQs that are covered by the above provisions are:

Level 3 NVQ in Building Services Engineering Technology and Project Management (EAL) – NQF

Level 4 NVQ in Building Services Engineering Technology and Project Management (EAL) – NQF

Level 3 NVQ Certificate in Building Services Engineering Technology and Project Management (EAL) - QCF