

Dayworks

Defintion of the prime cost of daywork
Applicable from 2nd October 2017

Table 1A
Calculation of hourly base rate of labour for all main grades (excluding Northern Ireland)

	Building Services Engineering Supervisor	Foreman	Senior Craftsman (+ supervisory responsibility & 2 units of responsibility allowance)	Senior Craftsman (+ supervisory responsibility & 1 unit of responsibility allowance)	Senior Craftsman (+ Supervisory responsibilities)	Senior Craftsman (+ 2 units of responsibility allowance)	Senior Craftsman (+ 1 unit of responsibility allowance)	Senior Craftsman	Craftsman (+3 units of responsibility allowance)	Craftsman (+2 units of responsibility allowance)	Craftsman (+1 unit of responsibility allowance)	Craftsman	Installer	Adult Trainee	Mate over 18	Mate 16-17
Rate	£20.50	£16.81	£16.09	£15.54	£14.99	£14.99	£14.44	£13.89	£14.44	£13.89	£13.34	£12.79	£11.54	£9.74	£9.74	£4.52
Annual pay	£35,208.75	£28,871.18	£27,634.58	£26,689.95	£25,745.33	£25,745.33	£24,800.70	£23,856.08	£24,800.70	£23,856.08	£22,911.45	£21,966.83	£19,819.95	£16,728.45	£16,728.45	£7,763.10
Weekly holiday credit	£95.19	£78.06	£74.77	£72.21	£69.65	£69.65	£67.09	£64.51	£67.09	£64.51	£61.99	£59.40	£53.58	£45.25	£45.25	£21.00
Annual holiday credit	£4,949.88	£4,059.12	£3,888.04	£3,754.92	£3,621.80	£3,621.80	£3,488.68	£3,354.52	£3,488.68	£3,354.52	£3,223.48	£3,088.80	£2,786.16	£2,353.00	£2,353.00	£1,092.00
Annual earnings	£40,158.63	£32,930.30	£31,522.62	£30,444.87	£29,367.13	£29,367.13	£28,289.38	£27,210.60	£28,289.38	£27,210.60	£26,134.93	£25,055.63	£22,606.11	£19,081.45	£19,081.45	£8,855.10
National Insurance	£4,415.26	£3,417.75	£3,223.49	£3,074.76	£2,926.03	£2,926.03	£2,777.30	£2,628.43	£2,777.30	£2,628.43	£2,479.99	£2,331.04	£1,993.01	£1,506.61	£1,506.61	£102.55
Combined weekly holiday credit, welfare and pension contributions	£143.28	£119.23	£114.59	£111.00	£107.41	£107.41	£103.82	£100.21	£103.82	£100.21	£96.66	£93.04	£84.87	£73.17	£73.17	£39.13
Weekly welfare and pension contribution	£48.09	£41.17	£39.82	£38.79	£37.76	£37.76	£36.73	£35.70	£36.73	£35.70	£34.67	£33.64	£31.29	£27.92	£27.92	£18.13
Combined annual welfare and pension contribution	£2,500.68	£2,140.84	£2,070.64	£2,017.08	£1,963.52	£1,963.52	£1,909.96	£1,856.40	£1,909.96	£1,856.40	£1,802.84	£1,749.28	£1,627.08	£1,451.84	£1,451.84	£942.76
Annual prime cost	£47,074.57	£38,488.88	£36,816.74	£35,536.71	£34,256.68	£34,256.68	£32,976.64	£31,695.43	£32,976.64	£31,695.43	£30,417.76	£29,135.95	£26,226.20	£22,039.90	£22,039.90	£9,900.41
HOURLY PRIME COST	£27.41	£22.41	£21.44	£20.69	£19.95	£19.95	£19.20	£18.45	£19.20	£18.45	£17.71	£16.96	£15.27	£12.83	£12.83	£5.76

Table 1B
Calculation of hourly base rate of labour for all main grades (Northern Ireland ONLY)

	Building Services Engineering Supervisor	Foreman	Senior Craftsman (+ supervisory responsibility & 2 units of responsibility allowance)	Craftsman (+ supervisory responsibility & 1 unit of responsibility allowance)	Senior Craftsman (+ Supervisory responsibilities)	Senior Craftsman (+ 2 units of responsibility allowance)	Senior Craftsman (+ 1 unit of responsibility allowance)	Senior Craftsman	Craftsman (+3 units of responsibility allowance)	Craftsman (+2 units of responsibility allowance)	Craftsman (+1 unit of responsibility allowance)	Craftsman	Installer	Adult Trainee	Mate over 18	Mate 16-17
Rate	£20.50	£16.81	£16.09	£15.54	£14.99	£14.99	£14.44	£13.89	£14.44	£13.89	£13.34	£12.79	£11.54	£9.74	£9.74	£4.52
Annual pay	£35,208.75	£28,871.18	£27,634.58	£26,689.95	£25,745.33	£25,745.33	£24,800.70	£23,856.08	£24,800.70	£23,856.08	£22,911.45	£21,966.83	£19,819.95	£16,728.45	£16,728.45	£7,763.10
Weekly holiday credit	£95.19	£78.06	£74.77	£72.21	£69.65	£69.65	£67.09	£64.51	£67.09	£64.51	£61.99	£59.40	£53.58	£45.25	£45.25	£21.00
Annual holiday credit	£4,949.88	£4,059.12	£3,888.04	£3,754.92	£3,621.80	£3,621.80	£3,488.68	£3,354.52	£3,488.68	£3,354.52	£3,223.48	£3,088.80	£2,786.16	£2,353.00	£2,353.00	£1,092.00
Annual earnings	£40,158.63	£32,930.30	£31,522.62	£30,444.87	£29,367.13	£29,367.13	£28,289.38	£27,210.60	£28,289.38	£27,210.60	£26,134.93	£25,055.63	£22,606.11	£19,081.45	£19,081.45	£8,855.10
National Insurance	£4,415.26	£3,417.75	£3,223.49	£3,074.76	£2,926.03	£2,926.03	£2,777.30	£2,628.43	£2,777.30	£2,628.43	£2,479.99	£2,331.04	£1,993.01	£1,506.61	£1,506.61	£102.55
Combined weekly holiday credit, welfare and pension contributions	£143.28	£119.23	£114.59	£111.00	£107.41	£107.41	£103.82	£100.21	£103.82	£100.21	£96.66	£93.04	£84.87	£73.17	£73.17	£39.13
Weekly welfare and pension contribution	£48.09	£41.17	£39.82	£38.79	£37.76	£37.76	£36.73	£35.70	£36.73	£35.70	£34.67	£33.64	£31.29	£27.92	£27.92	£18.13
Combined annual welfare and pension contribution	£2,500.68	£2,140.84	£2,070.64	£2,017.08	£1,963.52	£1,963.52	£1,909.96	£1,856.40	£1,909.96	£1,856.40	£1,802.84	£1,749.28	£1,627.08	£1,451.84	£1,451.84	£942.76
CITB levy	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£18.00	£18.00	£18.00
Annual prime cost	£47,184.57	£38,598.88	£36,926.74	£35,646.71	£34,366.68	£34,366.68	£33,086.64	£31,805.43	£33,086.64	£31,805.43	£30,527.76	£29,245.95	£26,336.20	£22,057.90	£22,057.90	£9,918.41
HOURLY PRIME COST	£27.47	£22.47	£21.50	£20.75	£20.01	£20.01	£19.26	£18.52	£19.26	£18.52	£17.77	£17.03	£15.33	£12.84	£12.84	£5.77

Table 2
Calculation of hourly base rate of labour for modern apprentices

	Senior Modern Apprentice	Intermediate Modern Apprentice	Junior Modern Apprentice
Rate	£11.54	8.96	£6.31
Annual pay	£19,819.95	£15,388.80	£10,837.43
Weekly holiday credit	£53.58	41.6	£29.31
Annual holiday credit	£2,786.16	£2,163.20	£1,524.12
Annual earnings	£22,606.11	£17,552.00	£12,361.55
National Insurance	£1,993.01	£1,295.54	£579.26
Combined weekly holiday credit, welfare and pension contributions	£84.87	68.05	£50.80
Weekly welfare and pension contribution	£31.29	£26.45	£21.49
Combined annual welfare and pension contribution	£1,627.08	£1,375.40	£1,117.48
Annual prime cost	£26,226.20	£20,222.94	£14,058.29
HOURLY PRIME COST	£15.27	£11.77	£8.19

Hourly rates for the prime cost of dayworks have been recalculated to take account of changes to national insurance rates **effective from 2nd October 2017**.

- Table 1A sets out the hourly base rates for main grades (excluding Northern Ireland)
- Table 1B applies to Northern Ireland only, and
- Table 2 sets out the applicable rates for modern apprentices.