

Dayworks

Definition of the prime cost of daywork
Applicable from 6 April 2018

Table 1A
Calculation of hourly base rate of labour for all main grades (excluding Northern Ireland)

	Building Services Engineering Supervisor	Foreman	Senior Craftsman (+ supervisory responsibility & 2 units of responsibility allowance)	Senior Craftsman (+ supervisory responsibility & 1 unit of responsibility allowance)	Senior Craftsman (+ Supervisory responsibilities)	Senior Craftsman (+ 2 units of responsibility allowance)	Senior Craftsman (+ 1 unit of responsibility allowance)	Senior Craftsman	Craftsman (+3 units of responsibility allowance)	Craftsman (+2 units of responsibility allowance)	Craftsman (+1 unit of responsibility allowance)	Craftsman	Installer	Adult Trainee	Mate over 18	Mate 16-17
Rate	£20.50	£16.81	£16.09	£15.54	£14.99	£14.99	£14.44	£13.89	£14.44	£13.89	£13.34	£12.79	£11.54	£9.74	£9.74	£4.52
Annual pay	£35,208.75	£28,871.18	£27,634.58	£26,689.95	£25,745.33	£25,745.33	£24,800.70	£23,856.08	£24,800.70	£23,856.08	£22,911.45	£21,966.83	£19,819.95	£16,728.45	£16,728.45	£7,763.10
Weekly holiday credit	£95.19	£78.06	£74.77	£72.21	£69.65	£69.65	£67.09	£64.51	£67.09	£64.51	£61.99	£59.40	£53.58	£45.25	£45.25	£21.00
Annual holiday credit	£4,949.88	£4,059.12	£3,888.04	£3,754.92	£3,621.80	£3,621.80	£3,488.68	£3,354.52	£3,488.68	£3,354.52	£3,223.48	£3,088.80	£2,786.16	£2,353.00	£2,353.00	£1,092.00
Annual earnings	£40,158.63	£32,930.30	£31,522.62	£30,444.87	£29,367.13	£29,367.13	£28,289.38	£27,210.60	£28,289.38	£27,210.60	£26,134.93	£25,055.63	£22,606.11	£19,081.45	£19,081.45	£8,855.10
National Insurance	£4,379.38	£3,381.87	£3,187.61	£3,038.88	£2,890.15	£2,890.15	£2,741.42	£2,592.55	£2,741.42	£2,592.55	£2,444.11	£2,295.16	£1,957.13	£1,470.73	£1,470.73	£102.55
Combined weekly holiday credit, welfare and pension contributions	£143.28	£119.23	£114.59	£111.00	£107.41	£107.41	£103.82	£100.21	£103.82	£100.21	£96.66	£93.04	£84.87	£73.17	£73.17	£39.13
Weekly welfare and pension contribution	£48.09	£41.17	£39.82	£38.79	£37.76	£37.76	£36.73	£35.70	£36.73	£35.70	£34.67	£33.64	£31.29	£27.92	£27.92	£18.13
Combined annual welfare and pension contribution	£2,500.68	£2,140.84	£2,070.64	£2,017.08	£1,963.52	£1,963.52	£1,909.96	£1,856.40	£1,909.96	£1,856.40	£1,802.84	£1,749.28	£1,627.08	£1,451.84	£1,451.84	£942.76
Annual prime cost	£47,038.69	£38,453.00	£36,780.86	£35,500.83	£34,220.80	£34,220.80	£32,940.76	£31,659.55	£32,940.76	£31,659.55	£30,381.88	£29,100.07	£26,190.32	£22,004.02	£22,004.02	£9,900.41
HOURLY PRIME COST	£27.39	£22.39	£21.42	£20.67	£19.92	£19.92	£19.18	£18.43	£19.18	£18.43	£17.69	£16.94	£15.25	£12.81	£12.81	£5.76

Table 1B
Calculation of hourly base rate of labour for all main grades (Northern Ireland ONLY)

	Building Services Engineering Supervisor	Foreman	Senior Craftsman (+ supervisory responsibility & 2 units of responsibility allowance)	Senior Craftsman (+ supervisory responsibility & 1 unit of responsibility allowance)	Senior Craftsman (+ Supervisory responsibilities)	Senior Craftsman (+ 2 units of responsibility allowance)	Senior Craftsman (+ 1 unit of responsibility allowance)	Senior Craftsman	Craftsman (+3 units of responsibility allowance)	Craftsman (+2 units of responsibility allowance)	Craftsman (+1 unit of responsibility allowance)	Craftsman	Installer	Adult Trainee	Mate over 18	Mate 16-17
Rate	£20.50	£16.81	£16.09	£15.54	£14.99	£14.99	£14.44	£13.89	£14.44	£13.89	£13.34	£12.79	£11.54	£9.74	£9.74	£4.52
Annual pay	£35,208.75	£28,871.18	£27,634.58	£26,689.95	£25,745.33	£25,745.33	£24,800.70	£23,856.08	£24,800.70	£23,856.08	£22,911.45	£21,966.83	£19,819.95	£16,728.45	£16,728.45	£7,763.10
Weekly holiday credit	£95.19	£78.06	£74.77	£72.21	£69.65	£69.65	£67.09	£64.51	£67.09	£64.51	£61.99	£59.40	£53.58	£45.25	£45.25	£21.00
Annual holiday credit	£4,949.88	£4,059.12	£3,888.04	£3,754.92	£3,621.80	£3,621.80	£3,488.68	£3,354.52	£3,488.68	£3,354.52	£3,223.48	£3,088.80	£2,786.16	£2,353.00	£2,353.00	£1,092.00
Annual earnings	£40,158.63	£32,930.30	£31,522.62	£30,444.87	£29,367.13	£29,367.13	£28,289.38	£27,210.60	£28,289.38	£27,210.60	£26,134.93	£25,055.63	£22,606.11	£19,081.45	£19,081.45	£8,855.10
National Insurance	£4,379.38	£3,381.87	£3,187.61	£3,038.88	£2,890.15	£2,890.15	£2,741.42	£2,592.55	£2,741.42	£2,592.55	£2,444.11	£2,295.16	£1,957.13	£1,470.73	£1,470.73	£102.55
Combined weekly holiday credit, welfare and pension contributions	£143.28	£119.23	£114.59	£111.00	£107.41	£107.41	£103.82	£100.21	£103.82	£100.21	£96.66	£93.04	£84.87	£73.17	£73.17	£39.13
Weekly welfare and pension contribution	£48.09	£41.17	£39.82	£38.79	£37.76	£37.76	£36.73	£35.70	£36.73	£35.70	£34.67	£33.64	£31.29	£27.92	£27.92	£18.13
Combined annual welfare and pension contribution	£2,500.68	£2,140.84	£2,070.64	£2,017.08	£1,963.52	£1,963.52	£1,909.96	£1,856.40	£1,909.96	£1,856.40	£1,802.84	£1,749.28	£1,627.08	£1,451.84	£1,451.84	£942.76
CITB levy	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£110.00	£18.00	£18.00	£18.00
Annual prime cost	£47,148.69	£38,563.00	£36,890.86	£35,610.83	£34,330.80	£34,330.80	£33,050.76	£31,769.55	£33,050.76	£31,769.55	£30,491.88	£29,210.07	£26,300.32	£22,022.02	£22,022.02	£9,918.41
HOURLY PRIME COST COMMERCIAL	£27.45	£22.45	£21.48	£20.73	£19.99	£19.99	£19.24	£18.50	£19.24	£18.50	£17.75	£17.01	£15.31	£12.82	£12.82	£5.77

Table 2
Calculation of hourly base rate of labour for modern apprentices

	Senior Modern Apprentice	Intermediate Modern Apprentice	Junior Modern Apprentice
Rate	£11.54	8.96	£6.31
Annual pay	£19,819.95	£15,388.80	£10,837.43
Weekly holiday credit	£53.58	41.6	£29.31
Annual holiday credit	£2,786.16	£2,163.20	£1,524.12
Annual earnings	£22,606.11	£17,552.00	£12,361.55
National Insurance	£1,957.13	£1,259.66	£543.38
Combined weekly holiday credit, welfare and pension contributions	£84.87	68.05	£50.80
Weekly welfare and pension contribution	£31.29	£26.45	£21.49
Combined annual welfare and pension contribution	£1,627.08	£1,375.40	£1,117.48
Annual prime cost	£26,190.32	£20,187.06	£14,022.41
HOURLY PRIME COST	£15.25	£11.75	£8.16

Hourly rates for the prime cost of dayworks have been recalculated to take account of changes to national insurance rates **effective from 6th April 2018**.

- Table 1A sets out the hourly base rates for main grades (excluding Northern Ireland)
- Table 1B applies to Northern Ireland only, and
- Table 2 sets out the applicable rates for modern apprentices.